

Beecham Pharmaceuticals**Research Division**

Nutritional Research Centre,
Walton Oaks, Dorking Road,
Tadworth, Surrey, KT20 7NT

TELEPHONE
TADWORTH 2444

Beecham Group Limited Registered in London: 227531 Registered Office: Beecham House Brentford Middlesex

9 May 1978

Dr I K Hatton
39 Egerton Road
Bishopston
Bristol BS7 8HN

Dear Dr Hatton

Following your recent interview we are pleased to offer you, subject to satisfactory references and medical examination and your acceptance of the terms and conditions contained in this letter and in the Conditions of Employment attached, an appointment as a Chemist with a Project at Walton Oaks. Please note that the project group you will be joining will relocate to Gt Burgh in due course. The Conditions of Employment and attached leaflets include an amplification of some parts of this letter.

Service Agreement

You are required to complete both copies of the enclosed Technical Service Agreement, which must be returned to the Company with your acceptance of this offer.

Date of Commencement

Your employment can start as soon as you are available but this offer of appointment is made subject to your date of commencement being not later than January 1979. Can you please notify us as soon as convenient of the date upon which you will be able to take up your appointment.

Remuneration

You will be paid remuneration at the rate of £4503. per annum, payable monthly. Salaries are payable on or before the last day of the month, but it is our normal practice to pay salaries on the twenty first day of each month. Would you please inform us of the name, address and account number of your bank on the attached form. Any delay in receiving this information may result in a delay in the payment of your salary. Please see Conditions of Employment for the Payment Procedure.

Hours of Work

Your normal working hours will be from 9 am to 5.15 pm Monday to Friday inclusive with a lunch period of $\frac{1}{2}$ hour but it will be necessary for you to work such hours as the Company will reasonably require for the purpose of carrying out the duties of your job.

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- 2 -

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9 May 1978

Flexible Working Hours

A system of flexible working hours applies to your employment and the operational arrangements described in the accompanying leaflet will therefore apply.

Holidays

In addition to the usual public holidays, you will be entitled to twenty working days holiday at full pay in each calendar year. Your entitlement for this calendar year will be dependent upon your date of joining the Company and details are contained in the Conditions of Employment.

Other Absences and Sick Pay Pension Arrangements UK Staff Bonus

Please refer to the Conditions of Employment and explanatory leaflets where appropriate.

Notice of Termination

You are entitled to one month's notice of termination and are required to give the Company the same period of notice. You will in due course be entitled to longer periods of notice as outlined in the Conditions of Employment. Notice must be given in writing and may expire at any time.

Will you please confirm in writing that you accept this appointment on these terms and conditions by signing and returning the duplicate copy of this letter together with both completed copies of your Technical Service Agreement. One copy of the Agreement will be returned to you when you join the Company.

On your first day at Walton Oaks, please ask the receptionist to notify me of your arrival. Please bring with you your P45 Tax form, if appropriate, in order to avoid being placed on an emergency tax rating.

Yours truly



(Mrs) M R Minchin
Personnel Officer

MRM/ew
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Accepted and agreed 

date 18th May 1978.